Best Practice 1

Title of the Practice: Entrepreneurship Development Day

Commerce department of Shri Siddhivinayak Mahila Mahavidyalaya had organised an Entrepreneurship Development Day – Udyogini Diwas-for its students and Alumni on the Foundation Day of the college, i.e. 4 September 2023. The students and Alumni had put up stalls of food items, home made perfumes, Agarbattis and clothes.

Objective: 1. To give hands – on experience about entrepreneurship 2. To develop soft skills.

Context: Many students have the potential to become independent entrepreneurs. The day gave them an opportunity to discover and sharpen their skill. Though the syllabus includes soft skills training, it needs to be re-strengthen through practical training.

Practice: In the previous year, the college had conducted a workshop for Entrepreneur Development for all the Final -year students in which SWOC analysis was conducted which helped the students to recognize their own potential. The students gained knowledge through lectures, group discussion and other activities. In continuation of this activity, a Udyogini Diwas, i.e., Women Entrepreneurship Day was held in the college. 27 stalls by current and alumni were put up.

Evidence of Success: The students had put up 27 stalls displaying variety of self -made items. Other students in the college visited the stalls and thus gained information about entrepreneurship. It may reflect in the stalls put up next year.

Problems Encountered and Resources required: To Organize such type of workshops regularly following problems are encountered: 1. Financial support 2. Limitations in providing hands- on training in the colleges.

Best Practice 2

Title of the Practice: JCI College Collaboration Programme

Shri Siddhivinayak Mahila Mahavidyalaya, with the help of the mother institute, had a collaboration with Johnson Control India, for scholarship, skills development and training of the students.

Objective: 1. To provide financial assistance for the deserving economically weaker students 2. To develop the job- oriented skills required in Corporate sector 3. To conduct training sessions for the students

Context: JCI is one of the largest MNC in India which had run a training and placement programme in the college during previous year, giving CSR funds of Rs. 15,00,000. Considering the performance of our students, the college received Rs. 15,89,166 for the same drive.

Practice: Johnson Control India Company through its CSR funds conducted training programmes for the students. These students were given training in Communicative skills, Interview techniques and Professional Computer skills. The experts from the company also conducted sessions for the students. One hundred students from Commerce faculty were selected based on their merit, inclination and financial background.

Evidence of Success:- 17 students got placed in JCI while 6 students were placed in UBS

Problems Encountered and Resources required: 1. Finding suitable timings and place for the training 2. More sessions need to be organized